



Havant Hockey Club – Codes of Conduct

Code of Conduct for officials/team managers/volunteers

All officials/team managers/volunteers working within Havant Hockey Club are encouraged to work to high standards and adopt recognised best practice where possible. In addition to their own standards, team managers/volunteers should be aware of and adopt HHC's own policies:

- codes of conduct for players, coaches and parents / guardians
- child protection guidelines
- equality policy statement
- health and safety guidelines

The club will listen and respond to matters that the coaches/ team managers/officials bring to its attention in relation to their work and will support, where possible, their training needs.



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Code of Conduct for parents, guardians and carers

Havant Hockey Club strives to balance participation and performance within its junior section as the club strongly believes that children should ultimately be playing the game for enjoyment. To assist with this objective, the club asks that all parents, guardians and carers abide by the following code of conduct:

- Never force your child to take part in hockey.
- Support your child's involvement and help them to enjoy training sessions, matches and the social aspects of the game.
- Encourage your child to learn the rules and play within them. Try to improve your own understanding and enjoyment of the game by also learning the rules.
- Follow club rules and the instructions of coaches and officials at training sessions and matches, both home and away.
- Discourage unfair play from your child and arguing with coaches and officials.
- Publicly accept coaches and officials' judgements.
- Use correct and proper language at all times.
- Set a good example by recognising fair play and applauding the good performances of all teams, players, coaches and officials.
- Help your child to recognise honest effort and good performance, not just results.
- Never punish or belittle children for losing or making mistakes.



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Code of Conduct for coaches

The playing success of Havant Hockey Club at both junior and adult levels is based upon the input and performance of all its coaches, They help the club's Executive to maintain a well organised and proactive club structure that provides a safe environment, promotes a love of the game, develops the skills of our players and enhances the performance of our teams, In carrying out these roles, coaches are expected to:

- Maintain their CRE status and liaise with the club's Child Welfare Officer to that end.
- Be familiar with and uphold the club's policies and statements on Child Protection, Equity, Health and Safety, Members' Code of Conduct and Selection. They should also be fully conversant with the club's guidelines for dealing with an incident! accident.
- Attend all coaching sessions in a timely manner and ensure that they are smartly attired in HHC clothing. The projection of a professional approach is very important.
- Prepare all coaching sessions in advance and ensure that appropriate equipment is available. Be aware that player safety is of paramount importance.
- Avoid the use of profane language during coaching sessions, do not smoke while coaching and do not under any circumstances coach while under the influence of alcohol
- Project a favourable image of hockey and of coaching to the players they are working with and the players' parents, families, guardians and carers as well as spectators.
- Encourage appropriate behaviour by players during training sessions, matches and in the club house.
- Ensure that adult team selection follows the club's selection policy and that junior team selection is based clear and equitable criteria to involve all squad members in appropriate matches during the season.



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- Lead by example in abiding by the rules of hockey. All players should be encouraged to uphold the spirit of the game. Help players to deal with victory and defeat in a sportsmanlike manner and encourage them at all times to treat opponents, officials and spectators with respect.
- Communicate professionally and regularly with the Executive / Captain of Junior Hockey, squad managers, fellow coaches and parents.
- Act as a role model and mentor to assistant coaches and emerging juniors, providing constructive feedback as to how players and teams can improve.
- Ensure there is adequate supervision of coaching sessions to encourage the safe and friendly participation of all players. Inappropriate or disruptive behaviour should be notified to the Executive / relevant Section Captain or relevant squad manager.